



# Camille Nicodemus



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## Practice Areas:

- Business Litigation
- Commercial Litigation
- Consumer Financial Litigation & Compliance
- Labor & Employment

## Education:

- Hunter College, NYC, B.A., summa cum laude
- New York University (NYU) School of Law, J.D., 1996
- Indiana University, Masters Certificate, Medical Humanities, 2019

## Admitted to Practice:

- State Bar of New York
- State Bar of Indiana
- Supreme Court of the United States
- U.S. Courts of Appeal for the Second, Third, Fourth, Sixth, Seventh, Eighth, Ninth and Eleventh Circuits and Federal District Courts throughout the country

## Practice Description

Ms. Nicodemus is a Litigation and Appellate Attorney representing corporate clients in federal and appellate courts across the country. Her practice includes consumer financial litigation and business litigation, as well as employment litigation and employment law compliance counseling. She also regularly provides legal assistance to non-profit organizations, particularly in the arts.

Camille engages clients in a goal-oriented approach to conflict and works with them to identify proactive business strategies to minimize future litigation and also to identify key cases to defend in order to advance favorable case law on her clients' behalf, focusing a seasoned brief-writer's skills with a proven track record in front of Federal Judges and panels of Appellate Judges to make an impact beyond any individual case.

Camille also brings business management experience along with a practicing lawyer's skills to each engagement. She has held Executive Director positions in the profit and non-profit sectors, working to set up business processes, manage budgets, contracts and human resources functions, and worked to build up business relationships, corporate and grant support, and assisted in securing 501c3 status for several entities.

## Representative Experience

Camille has a 20+ year track record of successfully representing corporate defendants on a wide variety of claims under the Fair Credit Reporting Act (FCRA) in Federal Court and in Circuit Courts of Appeal across the country, securing favorable decisions that have successfully foreclosed categories of FCRA claims nationwide.

Camille has represented employers in a range of business markets on hiring and termination processes, drafted non-compete and severance agreements, conducted on-site investigations into claims of harassment or hostile work environments and drafted company policies and handbooks. She has defended employers in EEOC proceedings and Federal Court litigation on Title VII claims based on race, religion, sex and national origin, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA) and the Fair Labor Standards Act (FLSA).

## Publications, Seminars, and Cases

Ostrander v. Trans Union LLC, 2021 WL 3271168 (E.D. Pa. 2021), aff'd No. 21-2443 (3rd Cir. Jan. 4, 2023).

Holland v. Trans Union LLC, 574 F.Supp.3d 292 (E.D. Pa. 2021), aff'd 2023 WL 3011853 (3rd Cir. 2023).

Bibbs v. Trans Union LLC, 521 F.Supp.3d 569 (E.D. Pa. 2021), aff'd, 43 F.4th 331 (3rd Cir. 2022).

Rydholm v. Equifax Information Services LLC, 2020 WL 6278969 (D. Minn., Oct. 23, 2020, aff'd, 44 F.4th 1105 (8th Cir. 2022).

Tucker v. Trans Union LLC, 2022 WL 301689 (E.D. Pa. Jan. 11, 2022), aff'd 2022 WL 3044672 (3rd Cir. 2022).

Berkery v. Experian plc, 2022 WL 704613 (E.D.P.A. Mar. 9, 2022), aff'd 2022 WL 4131099 (3rd Cir. 2022).

Scarbo v. Wisdom Financial, 2022 WL 309161 (E.D.P.A. Feb. 2, 2022), aff'd 2022 WL 16829371 (3rd Cir. 2022).

Kaetz v. Educational Credit Management Corporation, 2020 WL 3542382 (D.N.J. June 30, 2020), aff'd 2022 WL 996422 (3rd Cir. 2022), cert denied 143 S.Ct. 277 (2022).

Cohen v. Equifax Information Services, LLC, 2019 WL 5200759 (S.D.N.Y. Sept. 13, 2019), aff'd 827 Fed. Appx. 14 (2nd Cir 2018), cert denied 141 S.Ct. 1374 (2021).

Chuluunbat v. Experian Information Solutions, Inc., 2020 WL 4208106 (N.D. Ill, July 22, 2020), aff'd, 4 F.4th 562 (7th Cir. 2021).

Angino v. Trans Union LLC, 2018 WL 6042901 (M.D. Pa. Nov. 19, 2018), aff'd 784 Fed.Appx. 67 (3rd Cir. 2019), cert denied 140 S.Ct. 2508 (2020).

Finley v. Trans Union, 2020 WL 408987 (N.D. Cal., Jan. 24, 2020), aff'd 830 Fed.Appx. 954 (9th Cir. 2020).

Owens v. Central Trust Bank, Inc., 2020 WL 1505574 (W.D. Mo. Mar. 20, 2020), aff'd 2020 WL 6286761 (8th Cir. 2020).

Frydman v. Experian Information Solutions, Inc., 2017 WL 4221086 (S.D.N.Y. Sept. 21, 2017), aff'd 743 Fed.Appx. 486 (2nd Cir 2018).

Williams-Steele v. TransUnion, 2013 WL 3892813 (S.D.N.Y. July 29, 2013), aff'd 642 Fed. Appx 72 (2nd Cir. 2016).

In re Air Crash Off Long Island, New York on July 17, 1996, 30 F.Supp.2d 631 (S.D.N.Y. 1998).

## **Affiliations and Memberships**

American Bar Association, Consumer Litigation Committee

Indianapolis Bar Association

Member of Phi Beta Kappa